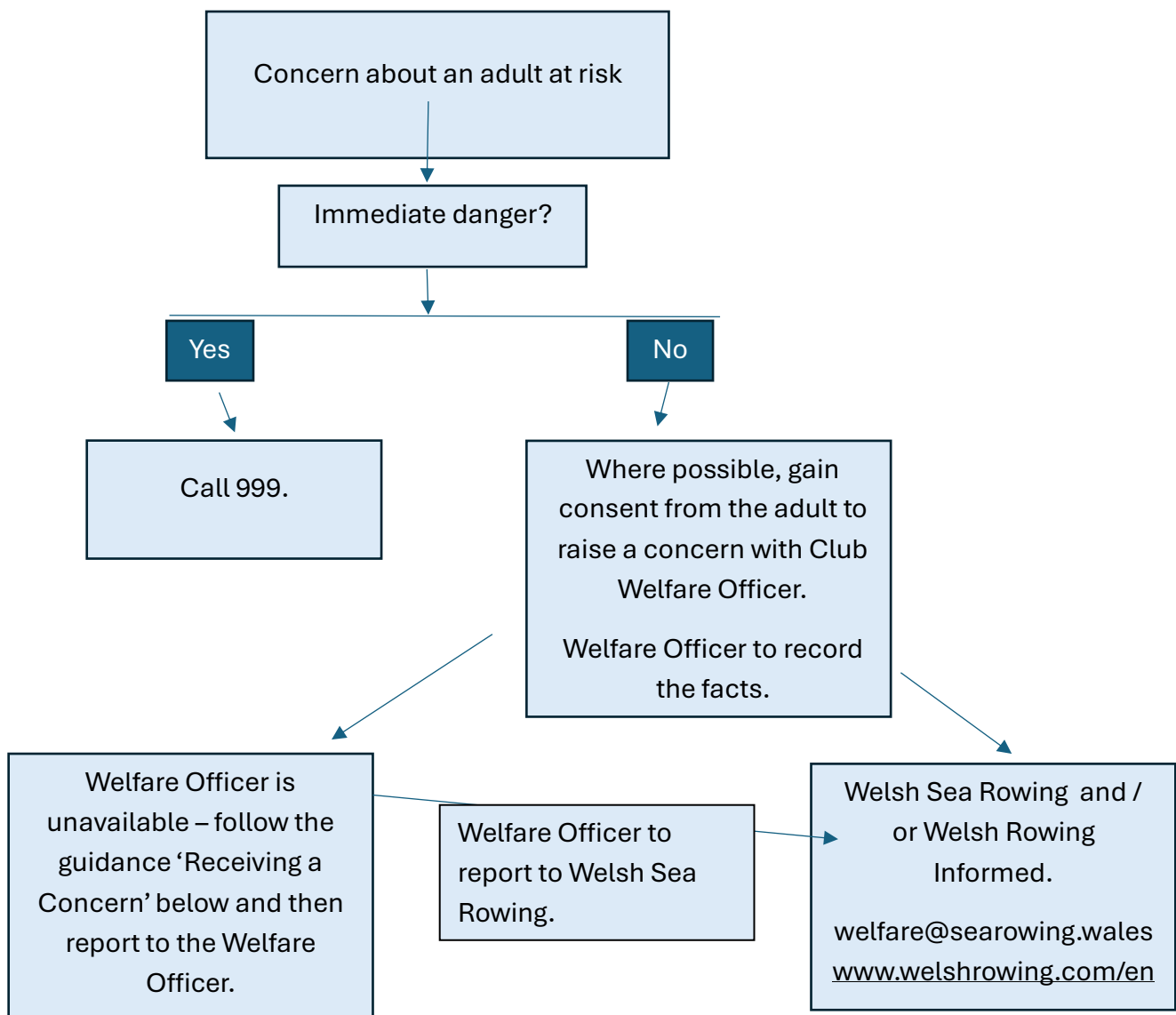


Safeguarding Policy Aberdyfi Rowing Club (ARC) April 2026.

- ARC does not currently have any juniors or adults at risk in the club.
However, it is important that members are aware that the welfare and safeguarding of all our adult members is of paramount importance to us all and we are all responsible for safeguarding in our club.
- The Welfare Officer (WO) has created a welfare concern reporting strategy which is shared with all members of ARC. This strategy details the process for all ARC club members when reporting any welfare concern.
- ARC is affiliated to Welsh Sea Rowing (WSR) and will therefore adhere to WSR safeguarding guidelines (WSR guideline link: <https://www.searowing.wales/child-protection-advice-safeguarding/>) which are drawn from the British Rowing Protecting and Safeguarding Adults Policy March 2020. (British Rowing Policy March 2020 link: <https://www.britishrowing.org/wp-content/uploads/2021/09/Safeguarding-Adults-at-Risk-March-2020.pdf>)
- The above links to the WSR safeguarding guidelines and the British Rowing Protecting and Safeguarding policy are shared with all members to ensure we all have access to the most up to date information.
- For the British Rowing Safeguarding Policy 2025 follow the link <https://www.britishrowing.org/wp-content/uploads/2025/06/Safeguarding-Policy.pdf>

The welfare concern reporting strategy for ARC is as follows:



Receiving a Concern:

DO.....

- Take it seriously
- Stay calm
- Be sensitive
- Follow Aberdyfi Rowing Club's policy & procedures
- Act swiftly
- Talk to the adult involved* (*if safe to do so)
- Find out what they want to happen
- Explain what you would like to do next
- Ask for their consent

DON'T...

- Dismiss/ignore the concern
- Panic
- Make assumptions/ speculate
- Come to your own conclusion
- Make promises you can't keep
- Confront the alleged perpetrator
- Take sole responsibility
- Tell everyone

How to record information:

When recording a disclosure, you should record:

- Name of person reporting the incident.
- Date, time and location of the concern,
- Parties who were involved, including witnesses.
- What was said, seen or done and by whom – the facts.
- Immediate actions taken.
- Who else has been informed or should be informed?
- Whether a volunteer is involved in the allegation and any further action, e.g. suspension.
- The views and wishes of the adult.

*(Ann Craft Trust: Safeguarding Adults in Sport and Activity
Essential Training for Welfare / Safeguarding Officers - November 2025).*